



## **North State QRIS Scholarship**

Child Health, Education and Care Summit

Pre-Summit Session 2

April 10, 2018

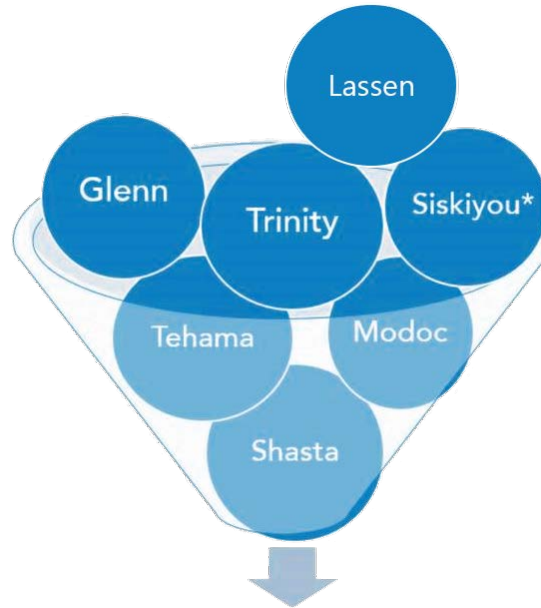
# Introductions

- ❖ **Hilary Bingham** - North State QRIS Manager
- ❖ **Rea McFadden** - North State QRIS Supervisor
- ❖ **Wendy Dickens** - Executive Director, First 5 Shasta
- ❖ **Buffy Tanner** - Director ACE/BOLD, Shasta College, and  
Board Member, Shasta County Office of Education
- ❖ **Phadie Irons** - LPC Coordinator, Glenn County Office of Education

# Regional Consortium

Instead of applying and utilizing resources independently, the counties below decided to apply together, forming a Regional Consortium.

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\*Siskiyou only participating in CDE fund sharing

Regional Consortium

# College Connections

- ❖ Shasta County Board of Education meeting - QRIS mentioned
- ❖ Shasta College efforts to re-engage adult students for Associate and Bachelor's degree completion
- ❖ Online ECE Bachelor's options of particular focus - CSU East Bay and SOU
- ❖ Logistics:
  - Course registration
  - Student billing
  - Bookstore vouchers
  - Scholarship dollar amounts
- ❖ Win-win for pre-school teachers, ECS, First 5, college campuses

# Scholarships as Incentives

- ❖ North State QRIS uses all incentive-type funding for QI related activities
  - Funding connected to Quality Improvement Plans (QIP)
  - Large geographic area, little funding
    - Opted against tiered rating-based incentives
    - Address issues of equity in this approach
  - Intrinsic value of QI
    - Culture shift
    - If funding goes away, quality transcends

# Scholarships as Incentives

- ❖ Scholarship addresses accessibility barrier
  - Low wages in ECE field
  - No out of pocket costs
    - Books, parking permits, fees, all paid directly by North State QRIS
  - Funding request system evolution
    - Education not compromised

# ECE Faculty: Higher Education



# Staff Manager from QRIS Site





# Scholarship Recipients



# Scholarship Application Process

- ❖ Distribution
  - Update
  - Release
  - Distribute scholarship application
  
- ❖ Requirements
  - Transcripts
  - Education plan
  - Financial Aid
    - BOG Fee Waiver
    - FAFSA
  - Academic release
  - Signatures from Director and LPC Coordinator (or designee)

# Scholarship Application Process

- ❖ Receive and process
  - Applications received by scholarship coordinator
  - Enter student data
  - Estimate costs for books/tuition
- ❖ Approval and notification
  - Award letters and book voucher
  - Award letters with direction for reimbursement

# Staff Qualifications

## CORE II: TEACHERS AND TEACHING

<b>3. Minimum Qualifications for Lead Teacher/ Family Child Care Home (FCCH)</b>	<input type="checkbox"/> Meets Title 22 Regulations <b>[Center:</b> 12 units of Early Childhood Education (ECE)/Child Development (CD) <b>FCCH:</b> 15 hours of training on preventive health practices]	<input type="checkbox"/> <b>Center:</b> 24 units of ECE/CD <sup>2</sup> <input type="checkbox"/> <b>OR Associate Teacher Permit</b> <input type="checkbox"/> <b>FCCH:</b> 12 units of ECE/CD <input type="checkbox"/> <b>OR Associate Teacher Permit</b>	<input type="checkbox"/> 24 units of ECE/CD + 16 units of General Education <input type="checkbox"/> <b>OR Teacher Permit</b> <b>AND</b> <input type="checkbox"/> 21 hours professional development (PD) annually	<input type="checkbox"/> Associate's degree (AA/AS) in ECE/CD (or closely related field) <b>OR</b> AA/AS in any field plus 24 units of ECE/CD <input type="checkbox"/> <b>OR Site Supervisor Permit</b> <b>AND</b> <input type="checkbox"/> 21 hours PD annually	<input type="checkbox"/> Bachelor's degree in ECE/CD (or closely related field) <b>OR</b> BA/BS in any field plus/with 24 units of ECE/CD (or master's degree in ECE/CD) <input type="checkbox"/> <b>OR Program Director Permit</b> <b>AND</b> <input type="checkbox"/> 21 hours PD annually
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## CORE III: PROGRAM AND ENVIRONMENT - Administration and Leadership

<b>7. Director Qualifications</b> (Centers Only)	<input type="checkbox"/> 12 units ECE/CD+ 3 units management/ administration	<input type="checkbox"/> 24 units ECE/CD + 16 units General Education +/with 3 units management/ administration  <input type="checkbox"/> <b>OR Master Teacher Permit</b>	<input type="checkbox"/> Associate's degree with 24 units ECE/CD +/with 6 units management/ administration and 2 units supervision <input type="checkbox"/> <b>OR Site Supervisor Permit</b> <b>AND</b> <input type="checkbox"/> 21 hours PD annually	<input type="checkbox"/> Bachelor's degree with 24 units ECE/CD +/with 8 units management/ administration <input type="checkbox"/> <b>OR Program Director Permit</b> <b>AND</b> <input type="checkbox"/> 21 hours PD annually	<input type="checkbox"/> Master's degree with 30 units ECE/CD including specialized courses +/with 8 units management/ administration, <input type="checkbox"/> <b>OR Administrative Credential</b> <b>AND</b> <input type="checkbox"/> 21 hours PD annually
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# Local Implementation

- ❖ Maximizing Available Funding
- ❖ Agency Adaptations

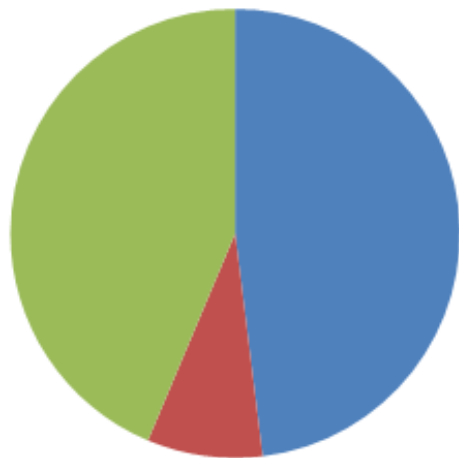


# Scholarship Data

- ❖ Scholarship has granted 187 awards to 98 different students
- ❖ Those 98 students have taken 410 courses through Fall 2017
- ❖ Academic goals attained:
  - 13 degrees
  - 8 permits/certificates
  - 40+ more goals set to be reached by 2020

# Scholarship Data

## Distribution of degree goals



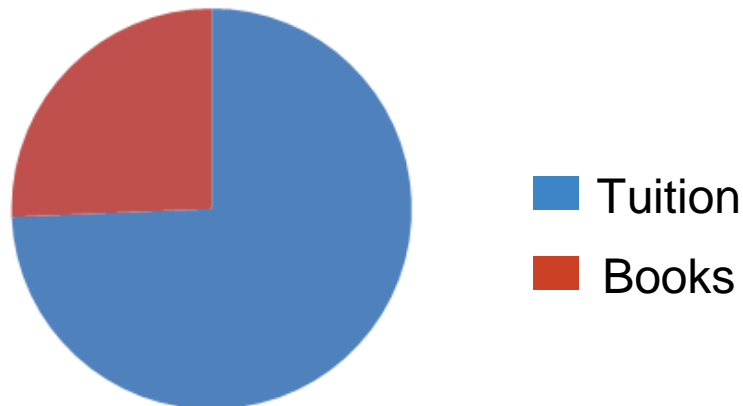
- Bachelors
- Masters
- AA/CERT JC Courses

- ❖ Of the 410 courses taken:
  - 197 courses toward BA degree
  - 34 courses toward MA degree
  - 179 courses toward AA/permits

# Scholarship Data

- ❖ Scholarship Dollars: Total Tuition costs from inception through Fall 2017 - \$108,963.65. Total Book costs from inception through Fall 2017 - \$37,580.95

**Book vs Tuition costs**





# Lessons Learned

- ❖ Higher Education
  - Importance of collaboration
  - Changes in program structure
    - Accelerated courses in cohort model
- ❖ Sustainability
  - Raising the barre of professionalism
  - Local capacity to navigate funding
    - Agency (i.e.tuition reimbursement)
    - County (i.e. AB212)
    - State (BOG)
      - 64 scholarship recipients have received BOG saving \$14,874
    - Federal (FAFSA)

# Questions

